**Gretchen A. WINTER, J.D.** is the Executive Director of the Center for Professional Responsibility in Business and Society at the Gies College of Business at the University of Illinois at Urbana-Champaign (the "Center").

Ms. Winter also serves as an Adjunct Professor at the University of Illinois College of Law, College of Engineering City Scholars Program, and the Gies College of Business, as a Visiting Lecturer at the Universite de Cergy-Pontoise College of Law, and as faculty for various Practicing Law Institute, Society of Corporate Compliance and Ethics, and Ethics and Compliance Initiative educational programs, among others.

Ms. Winter is Chair of the Executive Board of the Association of Practical and Professional Ethics, and she previously chaired the Ethics and Compliance Officer Association Board of Directors and served as Program Director for the Conference Board Global Business Conduct Council.

Prior to joining the Center, she worked at Baxter International Inc. as Vice President and Counsel, Business Practices, and in that role developed the company's global ethics program. She worked for Baxter in other roles as well, and was there for a total of 18 years. Ms. Winter also practiced law with the firm of Seyfarth, Shaw and was a legislative analyst with the State of Illinois.

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